



**Paul Steele, MBA**  
**The Raymond Group**  
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Paul Steele is Sr. Estimator, Project Manager at the Raymond Group. For the last 35+ years, Paul has been involved in estimating and project management in this industry. His passion for detail and performance of crews has made him a valuable asset to the companies he's served, and – of course - the National Fireproofing Contractors Association. His ability to work with people at all levels comes from being a journeyman prior to growing into his current position at The Raymond Group.

A NFCA Past President and Director, Paul has been involved with the NFCA on the board since 2010. He currently is chair of the Technical Codes and Standards and vice chair of the Accreditation Committees and chairs the Nomination Committee. Paul also serves the Western Wall and Ceilings Contractors Association's Interior Committee for the Technical Services Information Bureau (TSIB).

Paul holds a BS in Operations Management and MBA from California State University, Long Beach, where he graduated Cum Laude, for both degrees.

In his spare time, he referees soccer tournaments. He, his wife and two daughters live in Huntington Beach, CA. Paul can be reached at [PaulS@raymondgroup.com](mailto:PaulS@raymondgroup.com).